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**Exam** : **C\_THR91\_1608**

**Title** : SAP Certified Application  
Consultant - Success Factors  
Onboarding Q3/2016

**Vendor** : SAP

**Version** : DEMO

NO.1 What information is required to create a notification?

- A. Create Activity in WQ
- B. Name
- C. Post Controller
- D. Use Business Days

**Answer:** B

NO.2 What are the standard integrations tags in SuccessFactors Onboarding?

There are 3 correct answers to this question

- A. StandardExport
- B. EC
- C. JobReq
- D. Base New Employee Data
- E. RX

**Answer:** A,B,E

NO.3 Where do you enable parent-child relationships between corporate structure levels?

- A. In Super Admin
- B. In Admin tools
- C. In Provisioning
- D. In Reference Files

**Answer:** D

NO.4 Your customer has the following corporate structure levels

- Company Name
- Division
- Department
- Location

What is the recommendation method to create values for these corporate structure levels in onboarding?

- A. Synchronize all corporate structure levels with SuccessFactors HCM
- B. Synchronize the division, Department and Location corporate levels with SuccessFactors HCM
- C. Import the CSV file to SuperAdmin-Corporate Structure
- D. Import the CSV file to Reference files-Corporate Structure

**Answer:** D

NO.5 Which of the following are options to set a new hire password?

There are 2 correct answers to this question

- A. The new hire sets the password from the "Set Password Here" link in the Welcome e-mail
- B. The Hiring Manager receives the password in the welcome e-mail
- C. The new hire receives the password in the welcome e-mail
- D. The system administrator resets the password in onboarding-security

**Answer:** A,D

NO.6 What URL would you use to set up the Onboarding Web Service for a client staging instance on DC8?

- A. <https://stage-onboarding8.successfactors.com/ONB/SAML2.0/AssertionConsum...>

- B. <https://onboarding8.successfactors.com/ONBPREM>
- C. <https://stage-onboarding8.successfactors.com/ONB>
- D. <https://stage-onboarding8.successfactors.com/ONBPREM>

**Answer:** D

NO.7 Your customer is not using the preday 1 feature. What can a new hire access before they start work?

There are 2 correct answers to this question

- A. Welcome email with a link to the New Employee Step wizard
- B. SuccessFactors HCM when single sign-on is enabled
- C. SuccessFactors Onboarding Employee Portal
- D. SuccessFactors HCM as an external user

**Answer:** A,C

NO.8 What company settings do you activate in Provisioning to integrate SuccessFactors Recruiting with

SuccessFactors Onboarding?

There are 2 correct answers to this question

- A. Enable Onboarding integration-VI Onboarding Integration
- B. Onboarding Demo Environment for recruiting-Onboarding Integration
- C. Enable Onboarding application
- D. Enable Onboarding Integration-BizX Onboarding Integration

**Answer:** C,D