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Exam : **C_THR88_1605**

Title : SAP Certified Application
Associate - SAP SuccessFactors
Learning Management
Q2/2016

Vendor : SAP

Version : DEMO

NO.1 Your customer wants to enable employees to create their own accounts in SuccessFactors Learning.

Where do administrators define the settings for the mandatory and optional fields displayed to the employee?

Please choose the correct answer.

Response:

- A. In search selectors
- B. In Record Configuration
- C. In User-Created Account
- D. In System Configuration/LMS_ADMIN

Answer: C

NO.2 Which of the following Program Types allows for a fixed time limit and also allows Users to start at different times?

Please choose the correct answer.

Response:

- A. Open Ended
- B. Closed Program
- C. Duration Based
- D. Scheduled

Answer: C

NO.3 Your customer would like to update user accounts in SuccessFactors Learning with a new supervisor hierarchy. What field in the user connector allows you to add and update the employee's primary supervisor?

Please choose the correct answer.

Response:

- A. REMOVE_ALT_SUPER1
- B. STUD_ID
- C. ALT_SUPER1
- D. SUPER

Answer: D

NO.4 Which workflow in the System Administration category is required in each Admin role that needs to run reports?

Please choose the correct answer.

Response:

- A. Run Unpublished Reports
- B. View all Configuration Report
- C. View User Reports
- D. View User Background Job

Answer: D

NO.5 Why would you edit the global search file in System configuration?

There are 2 correct answers to this question.

Response:

- A. To display all rows for the search results
- B. To permit users to search for Jam groups
- C. To set the number of rows per page for the search results
- D. To enable dropdowns instead of searches

Answer: A,C

NO.6 Your customer wants to update the instructional text on the user login panel and the user new account panel. How do you update this text?

There are 2 correct answers to this question.

Response:

- A. Update the wording in the text displayed to users.
- B. Update the text for the user and admin login panels in adjacent edit fields.
- C. Update the text by using labels.
- D. Update the text appearance using HTML.

Answer: A,D

NO.7 Your customer wants a completion status to grant credit and trigger a Level (feedback) survey. What fields are necessary to meet this requirement?

There are 3 correct answers to this question.

Response:

- A. Credit Given
- B. Include learning events with this completion status for Follow-up Evaluation: Application of Learning Surveys Assignments
- C. Item Type
- D. Description
- E. Include learning events with this completion status for Item Evaluation: User Satisfaction Survey Assignments.

Answer: A,C,E

NO.8 Which of the following can be assigned directly to a user?

Please choose the correct answer.

Response:

- A. A content object
- B. A content package
- C. An exam object
- D. An item with online content

Answer: D

NO.9 Your customer has a group of administrators that assists with all aspects of managing scheduled offerings.

Different administrators have different responsibilities for defining and answering internal questions on the

offering schedule.

What needs to be configured to enable these functions?

Please choose the correct answer.

Response:

- A. Identify quick links for the scheduled offering wizard for the admin roles
- B. Use options listed on the Actions tab for scheduled offerings to assign permissions to the admin roles.
- C. Apply domain restrictions for scheduled offerings to the admin roles.
- D. Assign workflows to the admin roles to add, delete and view scheduled offerings.

Answer: D

NO.10 What do you configure to enable and disable vCalendar attachments for enrollment notifications?

Please choose the correct answer.

Response:

- A. The LMS_ADMIN properties file
- B. The registration settings
- C. The global variables email settings
- D. The notification template settings

Answer: C