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Exam : **1z0-1069-21**

Title : Oracle Recruiting Cloud 2021
Implementation Essentials

Vendor : Oracle

Version : DEMO

NO.1 When creating questions to be used In an application, which two types of questions will you be able to use?

- A. Prescreening Questions
- B. Disqualification Questions
- C. Talent Profile Skills Questions
- D. Interview Feedback Questions
- E. Position Questions

Answer: B,E

NO.2 What Information populates the Talent Profile once an external candidate Is hired?

- A. the candidate resume and recruiting content sections
- B. all attached documents
- C. the offer letter and the candidate resume
- D. thecandidate resume and all attachments

Answer: B

NO.3 You need to send status of all open requisitions at regular frequency to another Internal system. What tool can you leverage?

- A. Define an HCM Extract
- B. Download to a spreadsheet
- C. Run a report
- D. View every requisition and manually note status

Answer: D

NO.4 After implementing the Oracle HCM Base Cloud Service in order to begin configuring Oracle Recruiting Cloud which task needs be done?

- A. Create an application.
- B. Enable Recruiting and Candidate Experience Offering.
- C. Generate an HDL Export of User Types.
- D. Configure Users and Roles to include Recruiter role.
- E. Enable Functional Setup Manager.

Answer: E

NO.5 What Is the context information defined for a candidate selection process used for?

- A. Define which Hiring Team is associated with the requisition
- B. Define for which candidates this process can be used
- C. Define for which job requisitions this processcan be used
- D. Define which Offer Team is associated with the requisition

Answer: C